| Job Title : | Horticulturalist | Job Category : | Specialty |
|---------------------------|------------------|-------------------|-----------------|
| Department/Group : | Labor | Job Code/ Req# : | Job Code/ Req# |
| Location : | Hybrid | Travel Required : | Travel Required |
| Level/Salary Range : | \$35 per hour | Position Type : | Contract |
| HR Contact : | Human Resources | Date Posted : | |
| Will Train Applicant(s) : | | Posting Expires : | |
| External Posting URL : | www.vacetime.com | | |
| Internal Posting URL : | | | |

Applications Accepted By:

Company Name : VaceTime

Admin@vacetime.com Subject Line : Employment

Job Description

EMAIL:

ROLE AND RESPONSIBILITIES

As a Horticulturalist at VaceTime, you will play a critical role in the cultivation, care, and management of plants, flowers, and other vegetation. You will apply your expertise to create and maintain thriving gardens, landscapes, and green spaces while promoting sustainable horticultural practices.

Plant Cultivation:

- Propagate, grow, and maintain a wide variety of plants, including flowers, shrubs, trees, and vegetables.
- Create and manage planting schedules and cultivation methods.

Garden and Landscape Design:

- Collaborate with clients, landscape architects, and designers to plan and execute garden and landscape projects.
- Select appropriate plants and design layouts for aesthetic appeal and functionality.
- Soil Management:
- Analyze soil composition and nutrient levels.
- Implement soil improvement strategies, such as fertilization, composting, and pH adjustment.

Plant Health Care:

- Monitor plant health and diagnose diseases, pests, and nutrient deficiencies.
- Develop and implement treatment plans, including pest control and disease management.

Pruning and Maintenance:

- Prune and trim plants to promote healthy growth and maintain desired shapes.
- Perform regular maintenance tasks, including weeding, mulching, and deadheading.

Water Management:

- Establish and manage irrigation systems to ensure proper hydration of plants.
- Monitor water usage and implement water conservation practices.

Sustainability Practices:

• Promote eco-friendly horticultural practices, such as organic gardening, composting, and integrated pest management (IPM).

• Encourage biodiversity and pollinator-friendly plantings.

Education and Outreach:

- Provide horticultural guidance and education to clients, staff, and the community.
- Conduct workshops, tours, and demonstrations as needed.

Record Keeping:

- Maintain accurate records of plant care activities, including planting dates, treatments, and results.
- Compile plant inventories and catalogs.

QUALIFICATIONS AND EDUCATION REQUIREMENTS / PREFERRED

- Bachelor's degree in Horticulture, Botany, or a related field.
- Proven experience in horticulture, gardening, or plant care.
- Strong knowledge of plant biology, cultivation techniques, and plant health.
- Familiarity with landscaping and garden design principles.
- Effective problem-solving and decision-making skills.
- Excellent communication and interpersonal skills.
- Physical fitness and the ability to work outdoors in various weather conditions.
- Knowledge of sustainable horticultural practices is a plus.

| Reviewed By : | Name | Date : | Date | |
|-------------------|------|----------------|-----------|--|
| Approved By : | Name | Date : | Date | |
| Last Updated By : | Name | Date/Time : | Date/Time | |